



	Internal Regulation of the Board of Executive Officers of CPFL Energia S.A.	
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I. PURPOSE OF THE INTERNAL REGULATION

This Internal Regulation ("Regulation") disciplines the functioning of the Board of Executive Officers ("BoE") of CPFL Energia S.A. ("CPFL Energia" or "Company") and its interactions with other Governance Agents¹ of the Company, in compliance with the relevant laws and regulations. This regulation shall be interpreted considering the Company's Bylaws, the Corporate Governance Guidelines of CPFL Energia and any other applicable internal regulations.

II. MISSION OF THE BOARD OF EXECUTIVE OFFICERS

The BoE's mission is to safeguard and increase the Company's value and to maximize the return on the Shareholders' investment in the long term. The BoE is the body responsible for conducting the daily business of the Company, as well as for the execution of strategies defined by the Board of Directors ("BoD"), acting in harmony with other Governance Agents of the Company, its Subsidiary and Affiliated Companies². The Executive Officers shall act in accordance with the mission, vision and values of CPFL Energia, promoting their observation within the Company.

III. COMPOSITION, INVESTITURE, TERM OF OFFICE, VACANCY AND TEMPORARY ABSENCE/IMPEDIMENT

III.1. COMPOSITION

CPFL Energia's BoE shall be composed of nine (9) members, elected by the BoD, in accordance with the Company's Bylaws and applicable laws and regulations.

The BoE shall be composed of: (i) one Chief Executive Officer, (ii) one Executive Vice President, (iii) one Regulated Operations Vice President, (iv) one Market Operations Vice President, (v) one Legal and Institutional Relations Vice President, (vi) one Business Development Vice President, (vii) one Chief Financial Officer, who shall also perform the duties of Investors Relations Officer, (viii) one Strategy, Innovation and Business Excellence Vice President, (ix) one Business Management Vice President.

The group of Officers who compose the BoE will be hereinafter referred to as "Executive Officers".

III.2. INVESTITURE

The Executive Officers shall be invested in their respective positions upon signing the Instrument of Investiture, containing the commitment to the arbitration clause established by the Company's Bylaws and Novo Mercado Regulation, which shall be filed at the Company's headquarters. Moreover, the Executive Officers will sign the Statement of Adherence to the Policies of Securities Trading and Disclosure of Material Events of CPFL Energia and any other documents required by the Company in order to comply with the best practices of Corporate Governance, as well as applicable laws and regulations.

III.3. TERM OF OFFICE

The Executive Officers shall be elected for a unified term of office, according to the Company's Bylaws, and reelection is permitted. Upon termination of the term to which they were elected, Executive Officers shall remain in their positions until their successors take office, or the vacancy of the position is declared.

¹ According to the Corporate Governance Guidelines, **Governance Agents** are individuals and bodies involved in the Corporate Governance system, such as: partners, shareholders, Fiscal Council and its members, auditors, Board of Directors and its members, Board of Executive Officers and its members, Committees and Commissions and its members etc.

² According to the Corporate Governance Guidelines, a **Subsidiary** is a company controlled by CPFL Energia, directly or indirectly and an **Affiliated** is a company in which CPFL Energia holds 50% or less interest.



III.4. VACANCY AND TEMPORARY ABSENCE/IMPEDIMENT

Vacancy may occur permanently by resignation, dismissal, disability, loss of mandate, proven impediment, death or the occurrence of other situations referred to by law. In the event of a vacancy of an Executive Officer position, the Chief Executive Officer shall replace him/her temporarily or appoint, among the other Executive Officers, the one to accumulate the duties of the vacant position until the substitute be elected by the Board of Directors, pursuant to the Bylaws.

Resignation from the position of Executive Officer shall be by written communication addressed to the Chairperson of the BoD, taking effect with regard to the Company from the receipt of such communication.

In the event of vacancy of the position of Chief Executive Officer, the BoD shall determine which member of the BoE shall perform his/her duties temporarily until the substitute is elected.

Furthermore, in case of absence or temporary impediment of the Chief Executive Officer, he/she shall be replaced in his/her functions by a member of the BoE to be determined by the Chairperson of the BoD.

Considering that the Chief Executive Officer is responsible for presiding over the BoE Meetings, in case he/she is absent from the meeting, he/she shall appoint another Executive Officer to chair said meeting.

IV. SCOPE OF ACTIVITY AND ATTRIBUTIONS

The BoE, among its duties, conducts the daily business of the Company and is responsible for the execution of strategies defined by the BoD and for submitting proposals to said board, when applicable. The attributions of each Executive Officer are detailed in the Company's Bylaws.

The BoE has as main attributions: (i) to propose new business plans, policies that aim to satisfy the social function of the Company; (ii) to conduct the operations of the Company; (iii) to oversee the operations of its Subsidiary and Affiliated companies; (iv) to promote and seek compliance with the corporate purpose of the Company, its Subsidiary and Affiliated companies; (v) to implement the guidelines and to execute the strategies defined by the BoD, for the management of the Company, its Subsidiary and Affiliated companies; (vi) to anticipate and manage conflicts of interest or differences of opinion, ensuring that the interests of the Company, its Subsidiary and Affiliated companies always prevail over any other interests; (vii) to direct the business in compliance with the principles of corporate responsibility and ethics laid down in the Code of Ethics and Business Conduct of CPFL Energia, and monitor the corporate risks and the Company's institutional commitments.

Other specific duties and responsibilities of the BoE, regarding the Company, its Subsidiary and Affiliated companies are laid down in the law, the Company's Bylaws and the Corporate Governance Guidelines.

V. RIGHTS AND DUTIES OF THE EXECUTIVE OFFICERS

The Executive Officers shall act in the interest of the Company and its Subsidiary and Affiliated Companies, practicing the attributions granted to them by the Corporate Law, the Company's Bylaws and other relevant documents.

To exercise their attributions, the Executive Officers may, when they consider necessary, propose the hiring by the BoE of external specialists to assist them in specific decisions, in compliance with the powers and duties attributed to them by the



Company's Bylaws.

Any information to which they have privileged access due to their office, shall be maintained as confidential until its disclosure to the market and make every effort to ensure that third parties do likewise, assuming joint liability with the latter.

The Executive Officers shall make every effort to ensure that the BoE's relationship with the BoD and other interlocutor is conducted in an efficient and transparent manner.

VI. MEETINGS OF THE BOARD OF EXECUTIVE OFFICERS

VI.1. CONVENING AND SESSION

The ordinary BoE meetings may be held weekly, at the Company's headquarters, or in another address previously informed or virtually by a digital platform. The BoE shall meet validly upon call of the Chief Executive Officer, assisted by the Corporate Secretariat. The agenda shall inform the date, starting and finishing times and the matters to be discussed and the estimated time for each matter.

Extraordinary meetings may be called in case of manifest urgency, by request of any Vice President via e-mail to their peers or upon request made during an ordinary meeting.

The meetings will be installed with the presence of, at least, of half plus one elected Executive Officers.

The Executive Officers participating by conference call or video conference shall be computed as present and vote by means of delegation in favor of another Executive Officer, written in advance, sent by e-mail or any other means of communication is accepted. In such cases, the Executive Officers shall forward their written votes to the Corporate Secretariat, who will file them in the Company and they shall be valid for all legal purposes.

The agenda of the BoE's meetings will include deliberative and informative matters and presentations. The agenda for the meetings shall be sent to all the Executive Officers by the Corporate Secretariat.

VI.2 DECISIONS AND MINUTES

The Executive Officers shall attend the meetings duly prepared to examine and decide on the matters on the agenda; each member shall be entitled to one vote and decisions will be taken by vote of more than 80% (eighty percent) of those present.

All elected Executive Officers shall be presumed to be present at the virtual meetings, excepted of those who are absent due to holidays or temporarily impeded. Absences must be informed in advance to the Corporate Secretariat.

Decisions from virtual meetings that are not approved in time will automatically added in the agenda for the next ordinary board meeting.

Any Executive Officer who has an actual or potential conflict of interest shall abstain from attending in the part of the meeting in which the issue that causes such conflict is considered.

The resolutions of the BoE shall be recorded in the minutes drawn up in the appropriate minutes book, being signed by all the Executive Officers present at the meeting. Minutes



shall be filed before the Board of Trade and published in accordance with applicable laws and regulations. Decisions of a strategic nature for the Company, its Subsidiary and Affiliated companies or that could put legitimate interests at risk may, at the BoE's discretion, be considered confidential, in whole or in part, and not be disclosed, pursuant to the legislation in force.

VII. CORPORATE SECRETARIAT

Envisioning the improvement of its performance on Corporate Governance, the CPFL Energia has a Corporate Governance Department that, among its responsibilities, serves as the secretariat of the BoE.

The Corporate Secretariat for the BoE's Meetings is responsible, among others, for: (i) supporting and proposing continuous improvements of BoE's Corporate Governance processes; (ii) supporting the Chief Executive Officer in defining the agenda for BoE meetings; (iii) supporting the Executive Officers in all activities necessary to hold BoEs' Meetings; (iv) preparing, entering in the appropriate book and registering with the appropriate bodies the minutes of the meetings, in accordance with the applicable laws and regulations.

VIII. GENERAL INFORMATION

Any omissions or interpretation uncertainties about this Internal Regulation and possible amendments thereto will be dealt with and decided on Board of Executive Officers' meeting, according to the Company's Bylaws, the applicable laws and regulations.

This Internal Regulation will become effective from the date herein below.

Campinas, December 16th, 2021.