



## Notice to the Market

CPFL Energia S.A. (“**CPFL Energia**” or “**Company**”) hereby announces to its shareholders and the market the annual update of the “**2030 ESG Plan**”.

The ESG Plan, in effect since 2023, is updated annually with the Strategic Business Plan. In this cycle, in addition to strengthening the Company's ambition, we optimized the structure, which now has three strategic pillars and Corporate Governance as a transversal basis, broken down into 18 commitments.

These changes reflect the Company's progress, including the implementation of structured processes and programs, as well as a focus on execution with goals for all company leadership.

The main goal stays the same: to drive the shift to a more sustainable, safe, and smart way of producing and using energy, while making the most of our positive impact on society.

The **2030 ESG Plan** is available on CPFL Energia's [Investor Relations](http://www.cpfl.com.br/ir) website ([www.cpfl.com.br/ir](http://www.cpfl.com.br/ir)).

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