2018 Annual Report

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CPFL ENERGIA

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We are one of the largest private groups in the power sector, with 106 years of history 3.3 GW of installed capacity, 95.6% of this came from renewable sources Platform of integrated solutions with CPFL Soluções and ENVO

4 distributors, 687 municipalities and 22 million people served

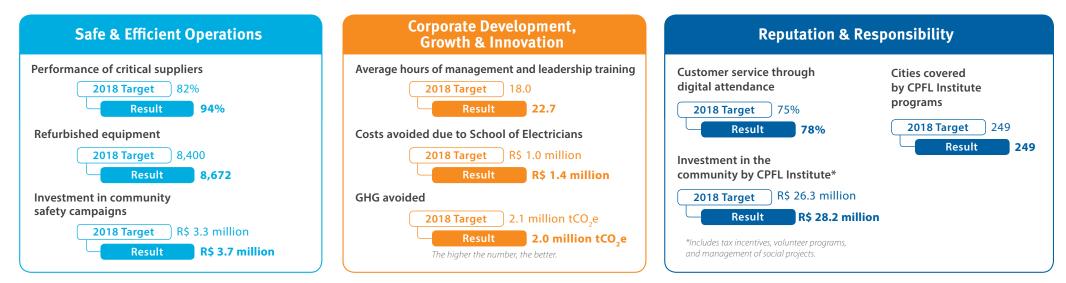
13,000 employees **R\$ 2.1 billion** in investments in 2018

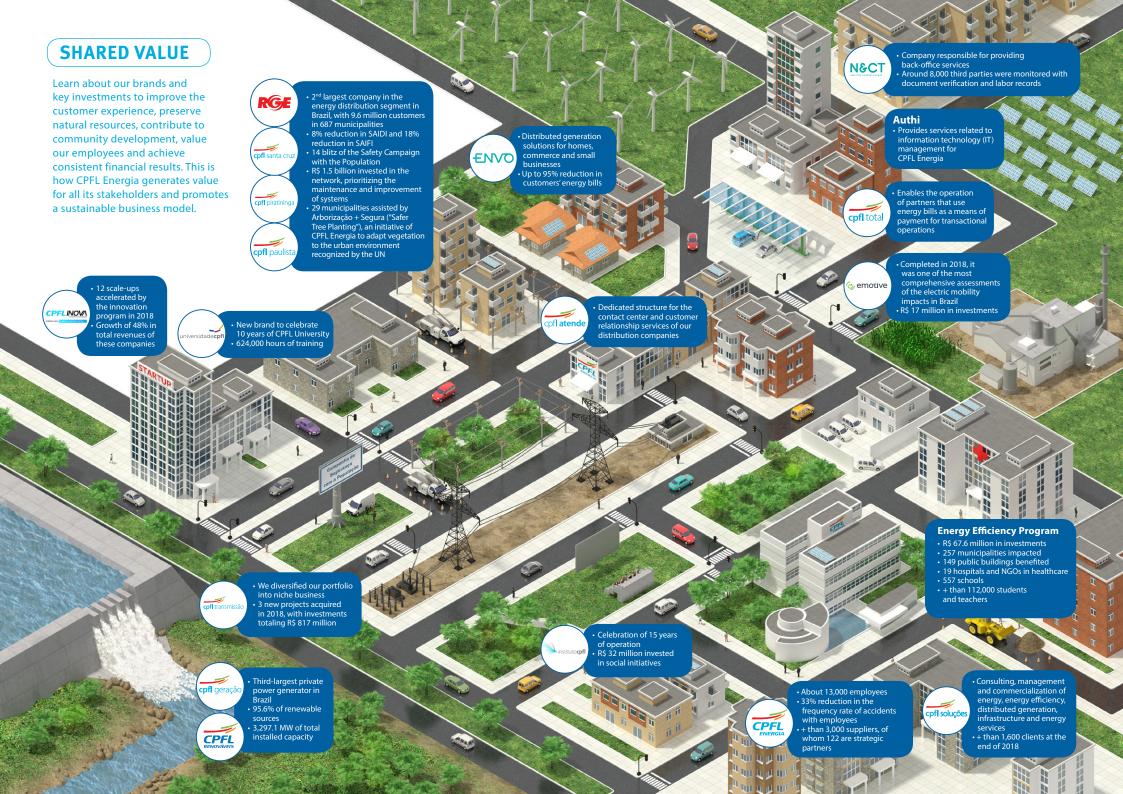


* Data from 2018.

SUSTAINABILITY MATERIAL TOPICS SUSTAINABLE 13 BUSINESS SUSTAINABILITY LEVERS INTEGRATED INTO BUSINESS Corporate DEVELOPMENT Safe & Efficient **Reputation & Development, Growth** GÖALS Operations Responsibility & Innovation 2 6 7 1 3 5 4 Sustainability management is Workforce 1 Safety culture 6 Human capital 11 Labor integrated into our businesses 8 9 12 13 10 11 Employees development contingency 2 Efficient supplier and adds value to the company Outsourced management 7 Attraction and retention Suppliers providing a long-term vision and For each one of the 13 business sustainability identifying new products and levers, there are indicators (58 in total) that measure the protection, optimization opportunities for growth and 4 EUCATION B ECONTINUES AND B ECONTINUES AND A EUCATION 8 BECENT WORK and value creation of the company continuity of operations. Our Sustainability Platform **Business** 3 Efficient services 8 Carbon market and GHG 12 Improvement in creation Investments in new consolidates this systemic vision, **STAKEHOLDERS** Relationships processes, capacityemissions relationships 4 Information Technology building and relationships with a matrix that correlates Shareholder Future vision & new New business and to enable future value economy Regulator key themes for sustainability opportunities Clients management with stakeholder optimization Cost avoided and additional revenues 13 CEMARE expectations. It is formed by 13 Efficiency & achieved through more æ $\overline{\alpha}$ efficient & smart processes levers for sustainable value, which business productivity are divided into 58 indicators Value protected through protection Communities improved business 5 Prevention and (economic, environmental and **10** Sustainable **13** Community processes to reduce Population Risk management mitigation of impacts solutions development social) that protect, optimize and exposure to identified risks & compliance Civil society NGÓs create value through short- and **Business value** medium-term goals. and set goals for the 13 CLIMATE 3 aco well sens →√√↔ 4 country 10 meteautres 5 year cycle to improve our performance in sustainability

TARGETS AND RESULTS See some of the targets we have assumed in the Sustainability Platform





Our business generates sustainable value for all our stakeholders. Access our Annual **Report** and get to know our highlights.





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