



Corporate Presentation

**Leading Utility
Company with
+100 Years of
Track Record**

October/2025



Disclaimer

This presentation may contain statements that represent expectations about future events or results according to Brazilian and international securities regulators. These statements are based on certain assumptions and analyses made by the Company pursuant to its experience and the economic environment, market conditions and expected future events, many of which are beyond the Company's control.

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Agenda

01 | Introduction

02 | Industry
Dynamics

03 | Operational
Highlights

04 | Financial
Performance



01

Introduction



Key Credit Highlights



1

State Grid Main International Asset

- Enhanced creditor protection is ensured through a **cross-default mechanism** between State Grid and CPFL
- State Grid is centered on the concept of "Global Energy Interconnection - GEI"
- GEI emphasizes long-term orientation, stability, localization and pursuing a path driven by technological leadership, capital investment, and sustainable operations



2

Leading Utility Company

- One of the **largest power companies** in LatAm
- **Top performer** and award-winning innovating Brazilian Utility



3

Diversified and Integrated Platform

- **Balanced and integrated portfolio** across the three segments
- **Premium concessions** in densely populated and high-income areas



4

Solid and Disciplined Financial Profile

- **Robust cash generation** and revenue predictability
- **Proven track record** of financial discipline and consistent leverage metrics throughout economic cycles



Baa2 / AAA.br
Moody's

BBB / AAA(bra)
FitchRatings



A1/A+/A

CPFL at a Glance: One of the Largest Companies in Brazil with a Premium and Diversified Portfolio, Acting in a Well-Regulated Market

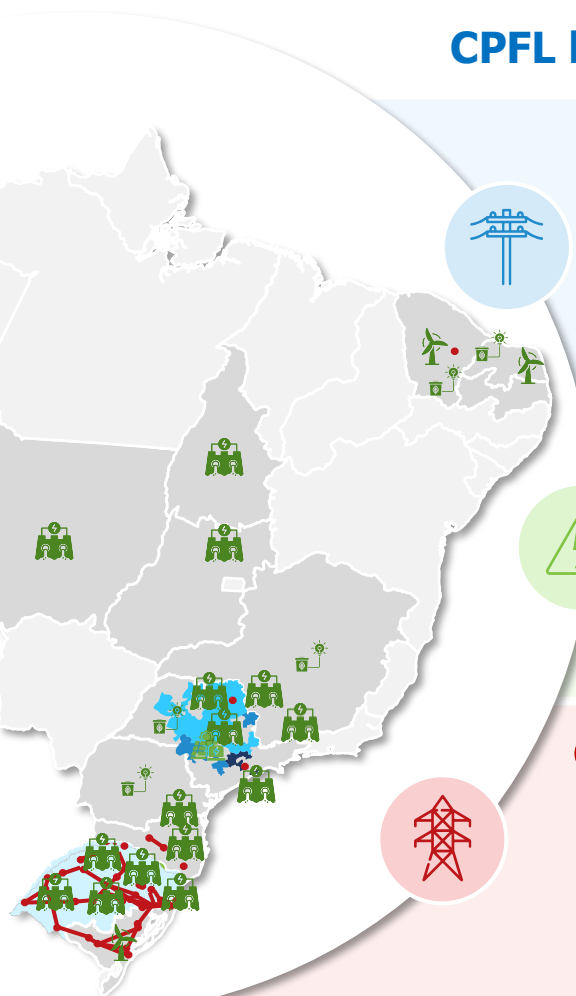
CPFL Current Rating

MOODY'S
FitchRatings

Baa2 / AAA.br

BBB / AAA(bra)

CPFL has great presence across all verticals



1st Largest Energy **Distributor** in **Brazil**

Revenue model: RAB

13%

Market share¹

10.8mm

Customers

4

Concessions



61%

CPFL's EBITDA 2Q25 LTM⁴

6th Largest Brazilian Renewable **Generator**²

95% of contracts adjusted by inflation

97% Contracted energy

4.1GW Installed capacity

100% Renewable Sources

Power Plants



2,496MW Hydro



1,390MW Wind



1MW Solar



185MW Biomass

29%

CPFL's EBITDA 2Q25 LTM⁴

9th Largest Brazilian **Transmission** Company³

Revenue model: RAP

6.5k km

Transmission lines' total length

121

Transmission lines

69

Substations

9%

CPFL's EBITDA 2Q25 LTM⁴



Financial Highlights

As of 2Q25 LTM

R\$ 44.0bn

Net Revenue

R\$ 13.3bn

Total EBITDA

R\$ 5.7bn

Net Income

R\$ 6.0bn

Capex

R\$ 7.9bn

FCFO

2.1x

Net Debt / EBITDA⁴

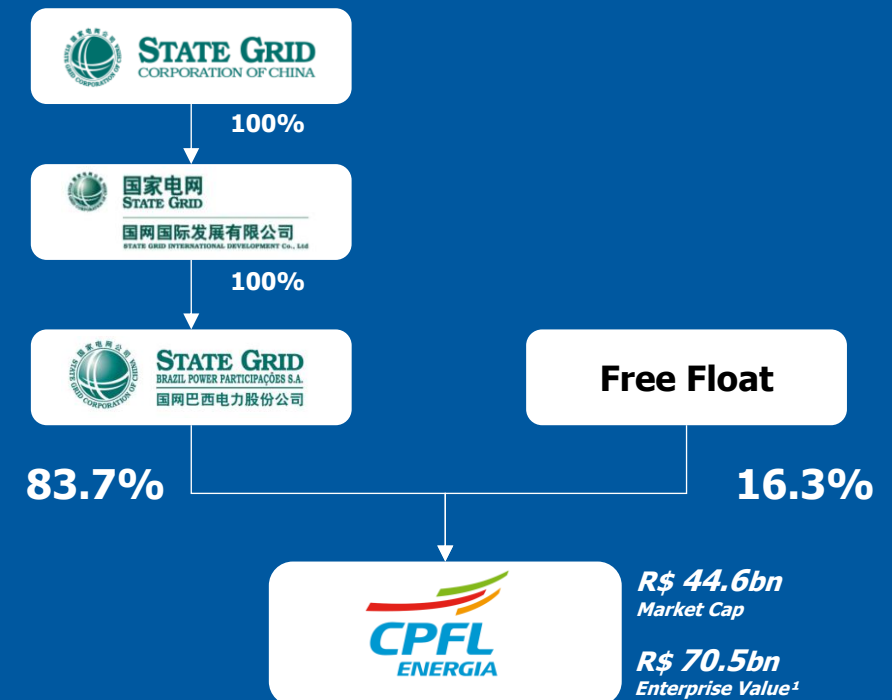
Note: ¹ Based on energy sold LTM. ² In terms of installed capacity. ³ In terms of Annual Allowed Revenue ("RAP"). ⁴ Adjusted EBITDA by the proportional consolidation as well as considering SGBP's loan agreement. Adjusted EBITDA also consider commercialization and services business.

One of the Leading Utility Companies in Brazil



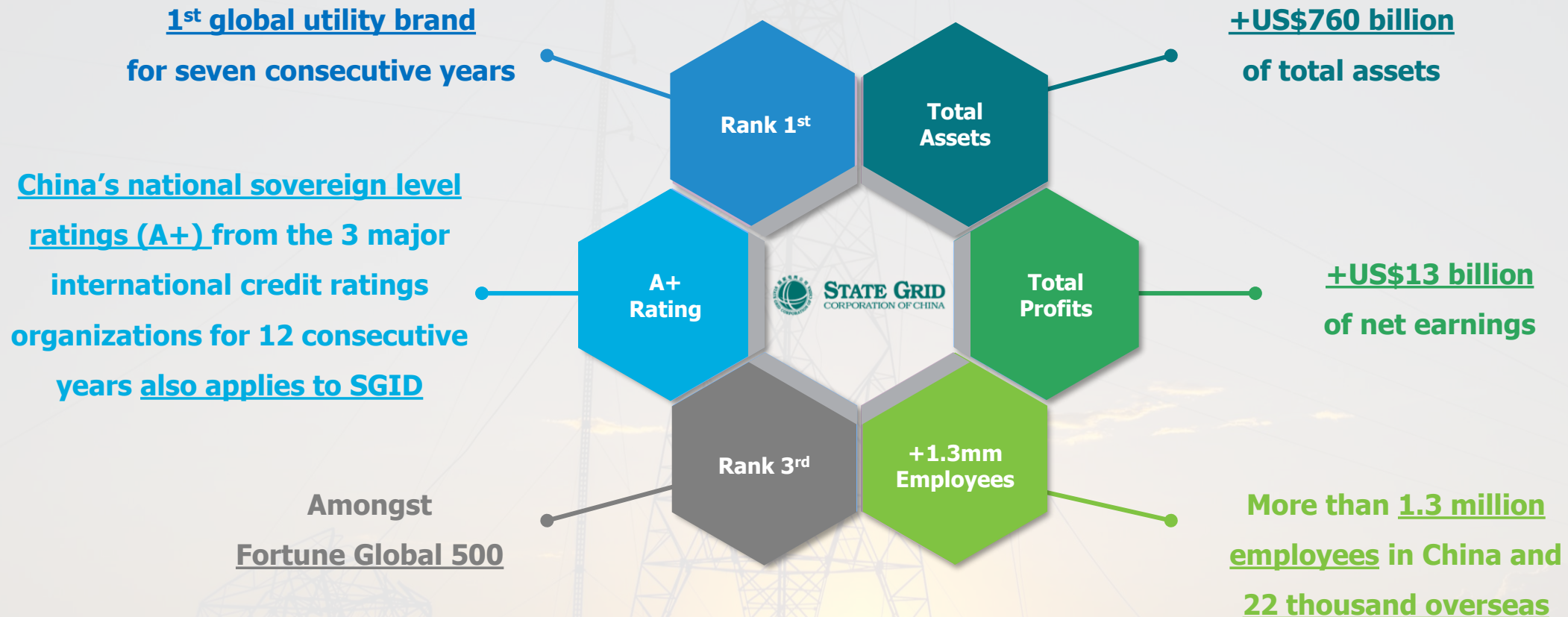
- ✓ **Most premium** distribution concessions in areas in Brazil in terms of income per capita and service quality levels
- ✓ **6th largest renewable generator** in the country, with **100%** of its installed capacity coming from **renewable resources**
- ✓ **9th largest transmission company** in Brazil
- ✓ **4 board members** from State Grid, the **largest** power company in the world

Ownership



Controlling Shareholder - State Grid Corporation of China (SGCC)

State Grid International Development (SGID) – Sole platform for overseas investments of SGCC



Controlling Shareholder – Strong Support

Shareholder Support from State Grid

- Strategically relevant to State Grid, contributing approximately 49.6%¹ of SGID's consolidated EBITDA
- A default by the Company will trigger cross-default clauses at the SG level
- State Grid has historically supported the Company through shareholder loans and debenture subscriptions – State Grid has a current balance of ~R\$ 6.5bn of CPFL's debt
- State Grid is fully committed to support liquidity and maintain leverage at the CPFL level
- One of the key strategies of State Grid is being a long-term holder, without historic of divestitures

Operational Synergies

- Strong cooperation across multiple dimensions, including engineering, ESG, standards, insurance and digital transformation.
- This shared platforms improve risk management, ensure alignment with Group-level policies and support performance consistency across geographies
- CPFL is deeply integrated into SGID's strategic, operational, financial, and risk management frameworks.
- This solid support reflected to achieve a global rating above Brazil's sovereign rating

Rating Agencies Credit Overview: Only Brazilian Utility with Global Investment Grade Rating

CPFL's Rating Strengths Overview

- 1 **Strategic importance and continued support from its parent company (SGID)**, including strategic alignment between the entities, structural linkages including **cross-default acceleration** and a track record of financial support
- 2 SGID demonstrated shareholder commitment through **meaningful and flexible intercompany loans** and **strong degree of influence in key decisions** and the presence of **key executives** from the parent in the Brazilian company's board.
- 3 CPFL is one of the largest distribution companies in Brazil and **has a well-established market position among the largest private energy companies in the country**
- 4 Leverage ratios have remained largely consistent over the past three years despite increasing levels of investments, reflecting a **prudent financial policy**
- 5 The company's long-term power purchase agreements (PPAs) **agreements are established at predetermined rates and are adjusted annually for inflationary pressures**, thereby bolstering CPFL's consistent and foreseeable income stream
- 6 **CPFL's transmission segment is an extra stream of reliable inflows**, exceeding BRL 1.1 billion from availability-based payments tied to its long-term transmission concessions that are exempt of volume risk. The concession terms have weighted average maturity of 17 years



STATE GRID
CORPORATION OF CHINA

Global Scale



Global Scale / Brazilian Scale

MOODY'S

A1
Negative

Baa2 / AAA.br
Stable

Two notches above
Sovereign rating

FitchRatings

A
Stable

BBB / AAA(bra)
Stable

Three notches above
Sovereign rating

S&P Global
Ratings

A+
Stable

NR / brAAA
Stable



02

Industry Dynamics

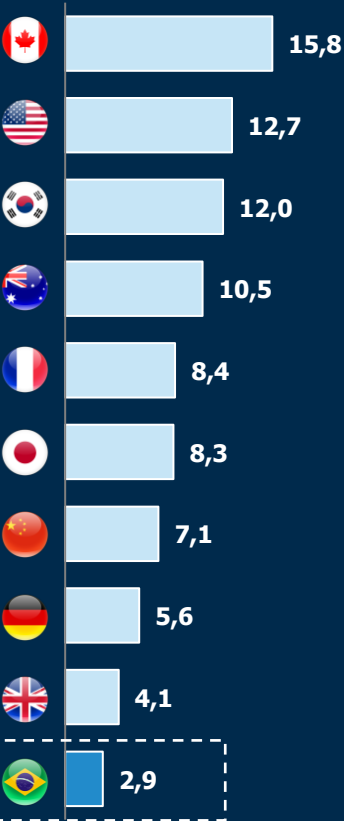


Brazilian Power Sector Overview

A market with high growth across distribution, generation and transmission, with expansion fueled by the potential nation’s rising per capita energy demand and the imperative for substantial grid infrastructure investments to accommodate evolving market dynamics

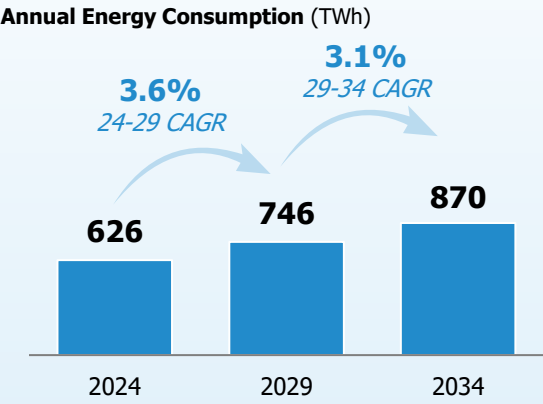
Despite its size, Brazil presents **shy per capita consumption** compared to global countries and is expected to **grow 33%** in the next 10 years

Electricity Consumption per Capita Worldwide in 2024 (MWh)



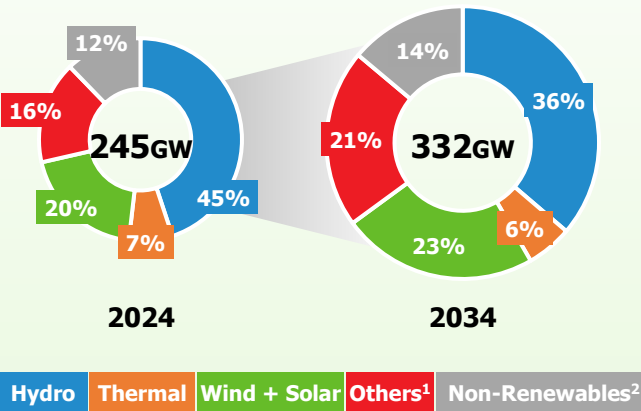
Distribution Regulated Revenue Model

+39% *expected growth of annual energy consumption by 2034*



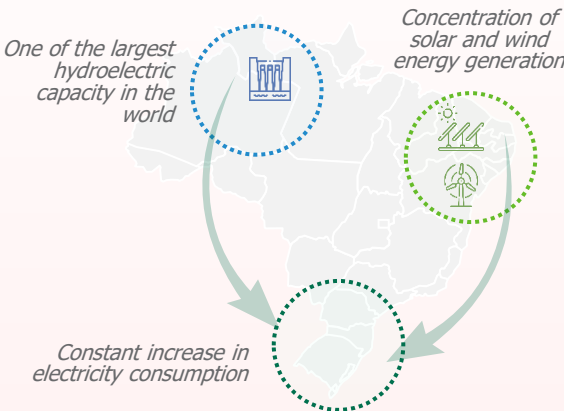
Generation Non-Regulated Revenue Model

+70 GW *Clean Energy by 2034*



Transmission Regulated Revenue Model

+30k km *of additional transmission lines by 2034* **R\$129 bn** *in investments expected until 2034*



Source: Statista and EPE
Notes: ¹ Considers nuclear and DG/auto production. ² Considers thermal non-renewable and DG/auto production non-renewable.

Brazilian Power Sector Structure

Distribution

- **Exclusive concessions per geographic area**, delivering electricity to final consumers
- **Tariffs defined and periodically reviewed by ANEEL (regulator)** to pass-through energy purchase, transmission charges, investments and efficiency targets
- **Presence of a regulatory cost of capital ("WACC") to define the allowed return on the Regulatory Asset Base ("RAB") of distributors**
- Additional tariff component to **remunerate the company's regulatory cost of capital metric ("WACC")**

Generation

- Power Purchase Agreements (PPAs) signed either in the Regulated Market (ACR) with distributors or in the Free Market (ACL) with large consumers
 - PPAs allocate risks between generators and offtakes, **reducing uncertainty and facilitating project finance** through **stable cash flows**
- **Presence of risk sharing mechanisms for hydro plants**, such as GSF (Generation Scaling Factor) and MRE (Energy Reallocation Mechanism)
- **Existence of tax incentives for renewable sources**

Transmission

- **Stable regulation:** government-regulated and stable track record
- **Predictable revenues:** 30-year take-or-pay contracts adjusted by inflation
- **No volume risk:** Payment based on grid availability, regardless of the volume of energy transported
- **Low credit risk:** RAP is purchased directly by generators, distributors and free consumers with solid guaranteed mechanism



03

Operational Highlights



CPFL Distribution Business

Most premium concessions areas in Brazil in terms of income per capita and service quality levels

4

Distribution Concessions

3

Concessions under renewal

687

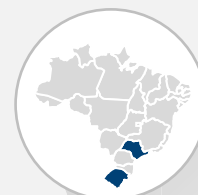
Municipalities

R\$26.8bn of RAB¹

10.8mm

Customers

72.9TWh of Sales in Concession Area



cpfl paulista
cpfl piratininga
cpfl santa cruz
cpfl rge

5.1mm Customers
R\$10.7bn RAB
Apr 2028 Next RTP
2027³ Concession maturity

0.5mm Customers
R\$1.2bn RAB
Mar 2026 Next RTP
2045 Concession maturity

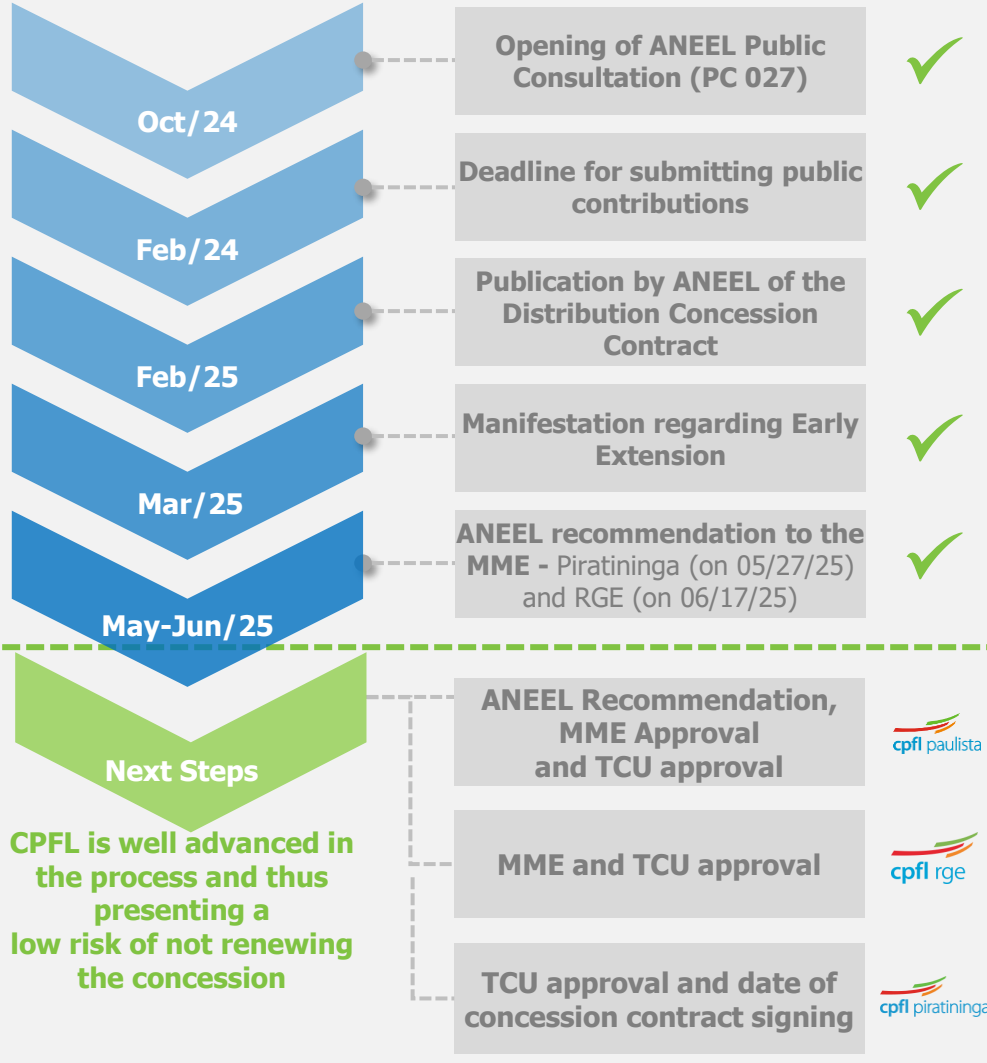
2.0mm Customers
R\$3.9bn RAB
Oct 2027 Next RTP
2028³ Concession maturity

3.2mm Customers
R\$11.0bn RAB
Jun 2028 Next RTP
2027³ Concession maturity

Notes: ¹ Net RAB. ³ In March 2025, the company filed for the extension of the concession terms. The expectations for the renewals are high and the main terms are: (i) adoption of IPCA as the only inflation index to be applied into the tariff's adjustments; (ii) possibility for the distributor to choose between maintaining the current price-cap regulatory model or changing to a revenue-cap one; (iii) possibility for annual recognition of investments; (iv) window tariff reviews will be set to 5 years for all distributors.

CPFL Distribution Business: Concession Extension

Ongoing Concession Extension Timeline



CPFL is in compliance with changes in the new concession:

- ✓ **Stricter quality targets** and concession termination triggers
- ✓ **Incentive clauses** for the modernization of the distribution network
- ✓ Definition of a **risk matrix** between the granting authority and the concessionaire
- ✓ Clauses with **investment plan obligations** aimed at increasing the resilience of the network
- ✓ **Limits on dividends/IOE** if key indicators are missed
- ✓ **Explicit ban** on anticompetitive conduct

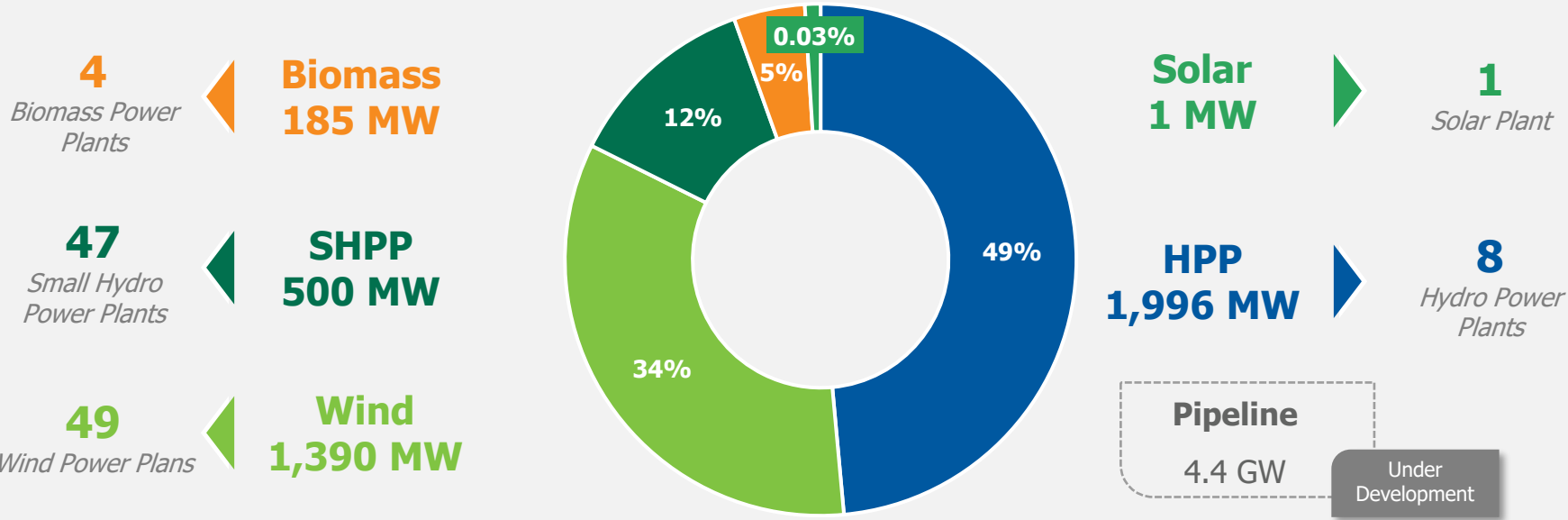
19 companies have requested the concession renewal:

Status	n° Companies
Under ANEEL analysis ¹	10
Recommended by ANEEL and pending MME and/or TCU	7
Renewed for more 30 years	2

Notes: ¹ One company doesn't meet the criteria for early concession renewal

CPFL Generation Business


Current Installed Capacity Breakdown




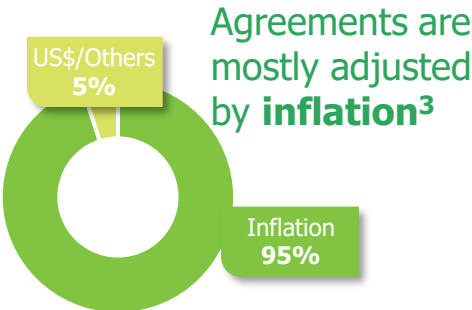
4,072 MW
of installed capacity

6th largest
Renewable generator
in the country¹

100%
renewable
resources


89%
of hydro capacity
protected from
GSF²


97%
of total capacity
contracted in
long-term contracts



Challenge

Curtailment for
wind power
(LTM 2% EBITDA)

Notes: ¹ In Market Share – Installed Capacity (MW). ² All projects have SP-100 hedge for GSF, except for Semesa HPP, which agreement with Furnas exempts CPFL of any impact of GSF. ³ Considers IGP-M (60%) and IPCA (35%).

CPFL Transmission Business



**9th in
Brazil**

Largest Transmission
Company

R\$1.5bn

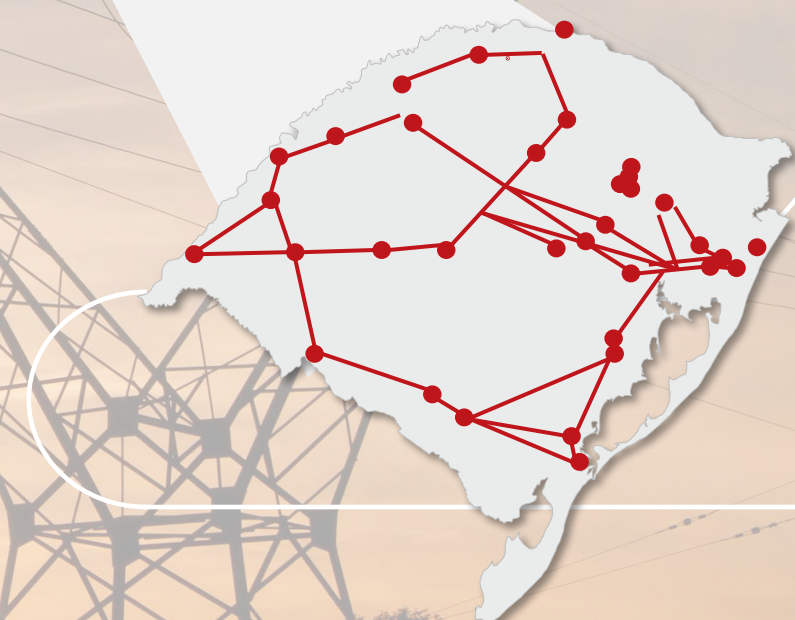
RAP¹
(2025/2026)

**6,636
km**

Total Line
Length

R\$3.7bn

2025E – 2029E
Capex Plan



— Transmission Line
● Substations²

Notes: ¹ RAP Cycle 2025/2026, considering the Adjustment Portion. ²In addition of the substations in Rio Grande do Sul state, CPFL also has 3 other substation in São Paulo and Ceará



04

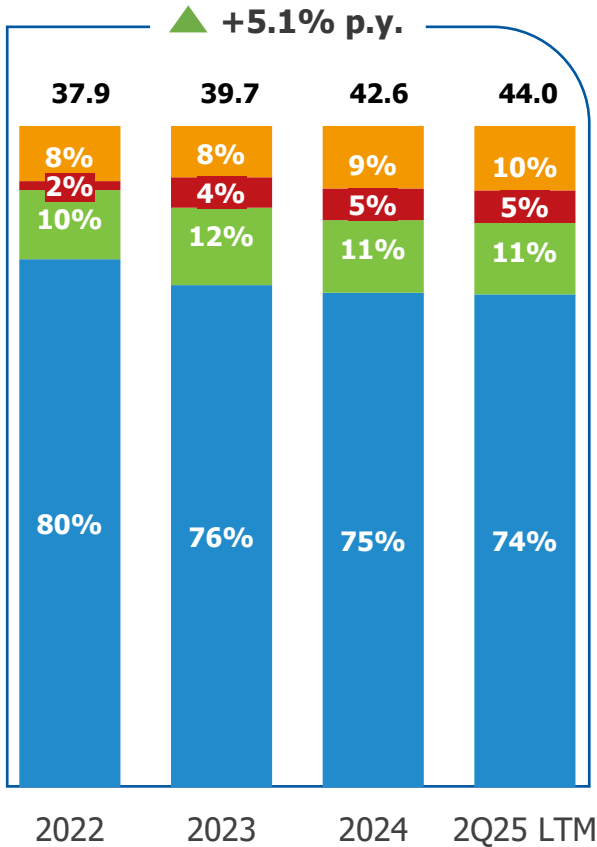
Financial Performance



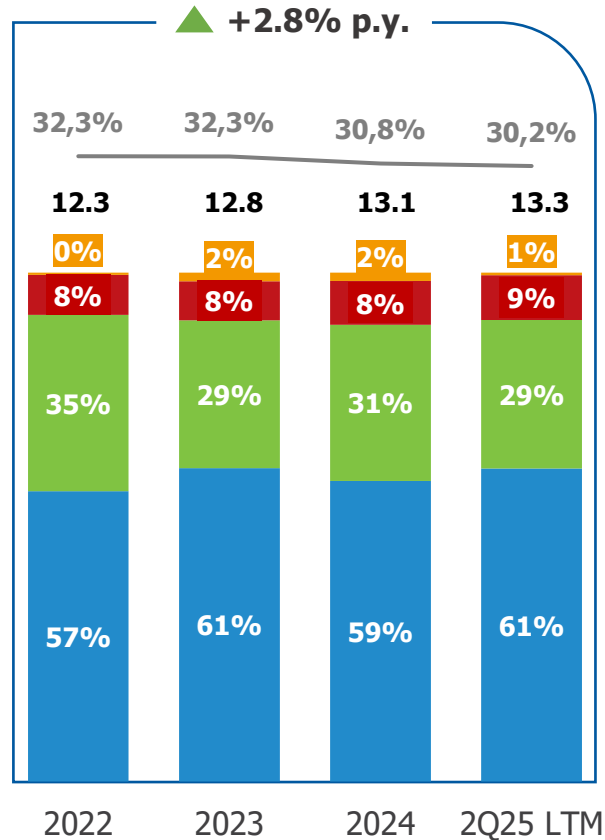
Consolidated Financial Performance

In R\$ billions, unless otherwise stated

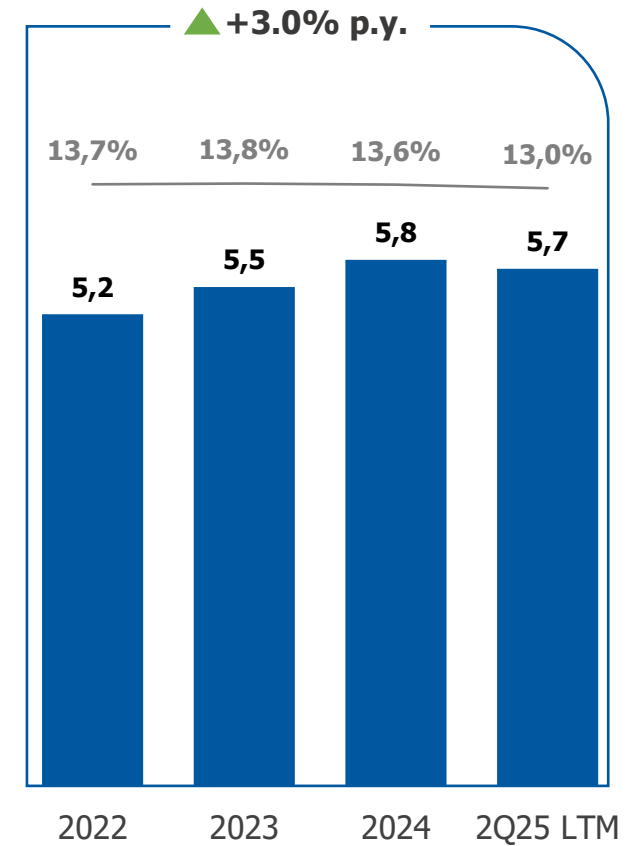
Net Revenue¹



EBITDA & EBITDA Margin



Net Income & Net Margin



■ Generation
 ■ Distribution
 ■ Transmission
 ■ Commercialization, Services and Others
 — Margin

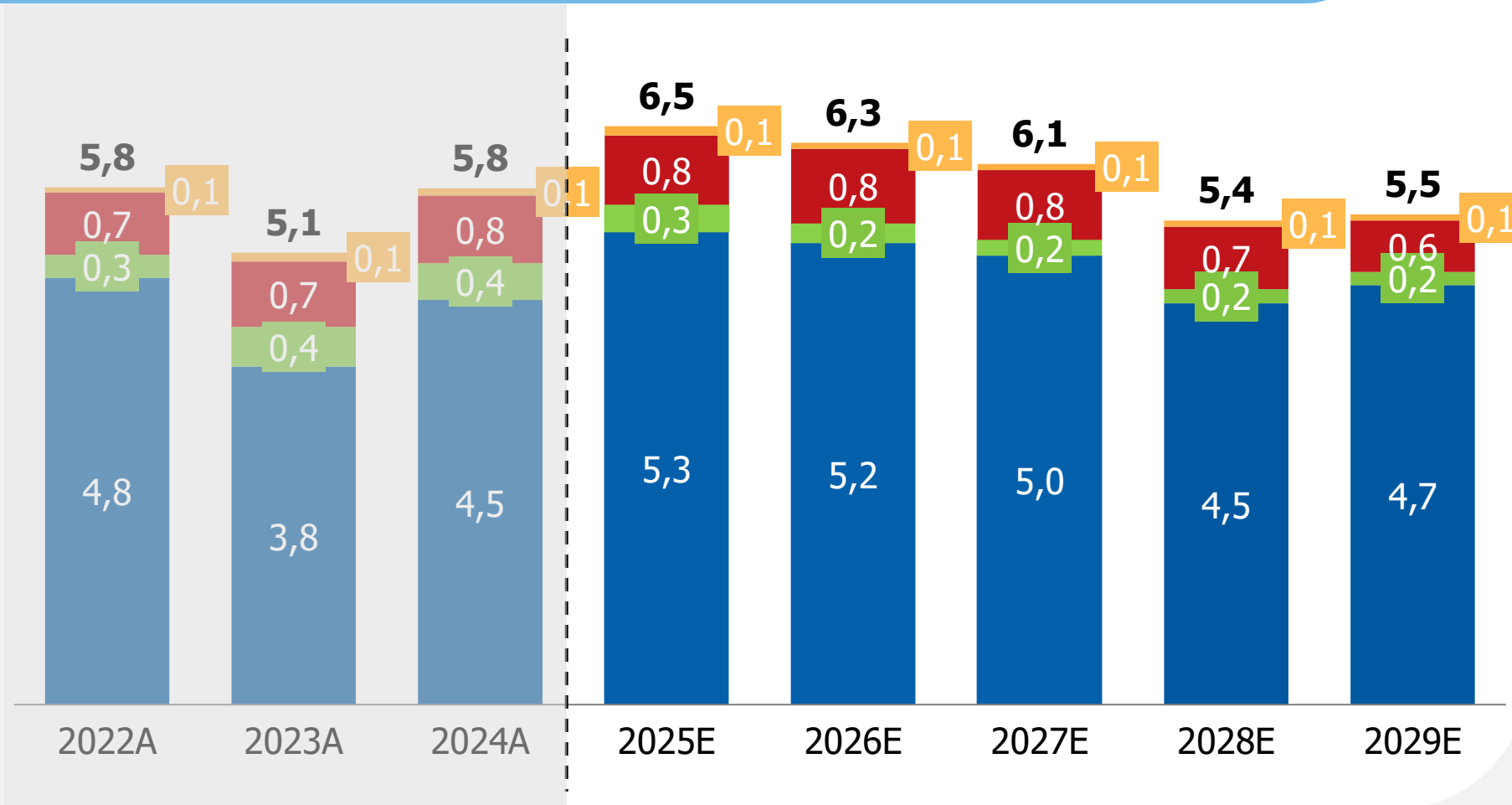
Notes: ¹ Excludes corporate eliminations.

Capex Evolution

In R\$ billions, unless otherwise stated

Stable Historical And Projected Capex, Concentrated In Regulated Distribution With Predefined Remuneration

Total Future
Capex
**R\$ 29.8
billion**



Commercialization
& Services

R\$ 0.4 bn

Transmission

R\$ 3.7 bn

Generation

R\$ 1.0 bn

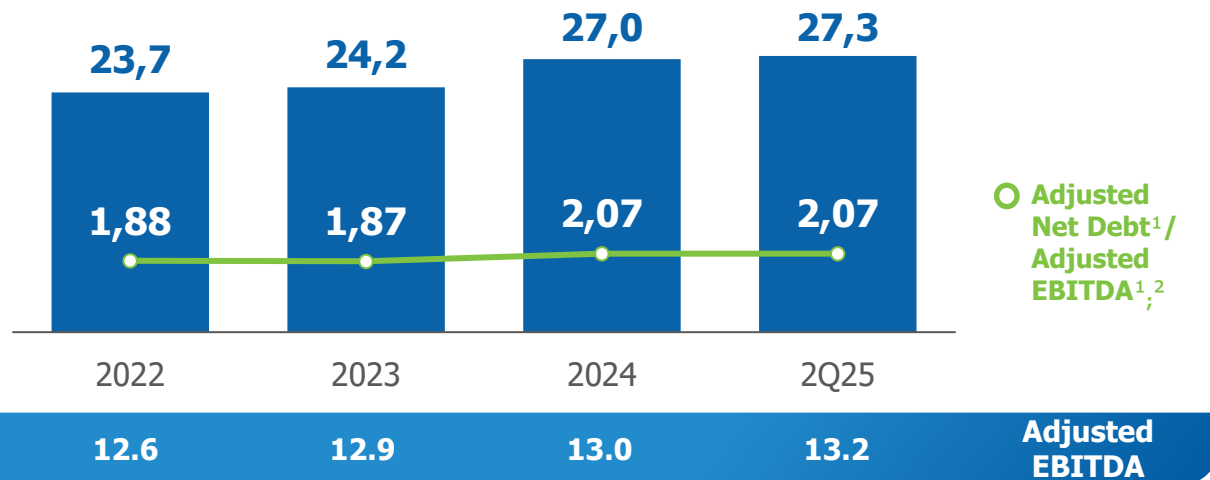
Distribution²

R\$ 24.7 bn

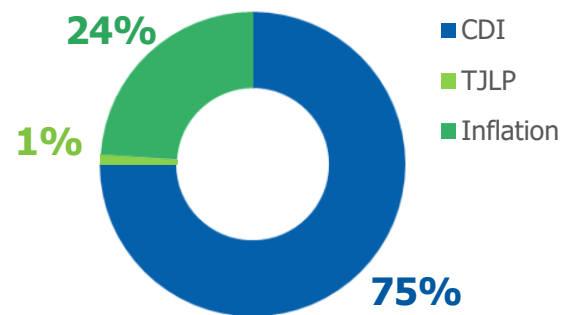
Notes: ¹ Constant currency. ² Disregard investments in Special Obligations on Distribution segment (among other items financed by consumers).

Debt Profile

Leverage | Financial covenants criteria | R\$ billion



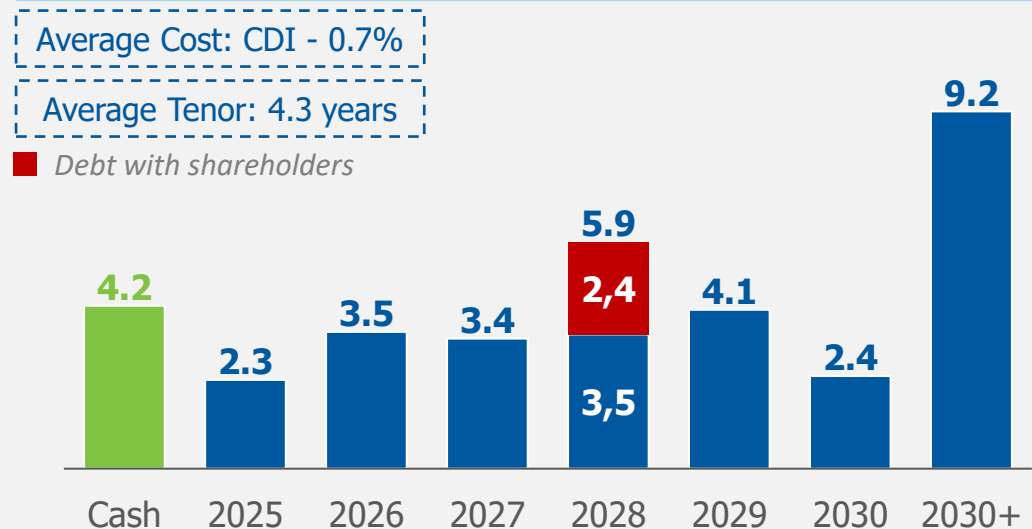
Gross debt breakdown by indexer³ | IFRS | 2Q25



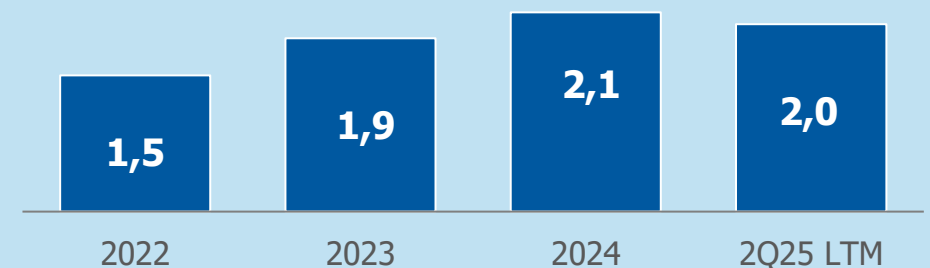
Debt Portfolio Highlights

- CPFL has an extensive track record accessing the Brazilian capital markets, successfully raising R\$7.5bn through debenture issuances in 2025.
- Beyond capital markets, CPFL secured a R\$3.0 billion shareholder loan from SG in September 2025.
- In line with its financial policies, CPFL maintains no exposure to foreign currency risk

Debt Amortization Schedule⁴ | IFRS | R\$ billion | 2Q25



Debt Service Paid | R\$ billion



Notes: ¹ LTM EBITDA. ² Adjusted by the proportional consolidation as well as considering SGBP's loan agreement. ³ Financial debt (-) hedge. ⁴ Considers only principal and derivatives.



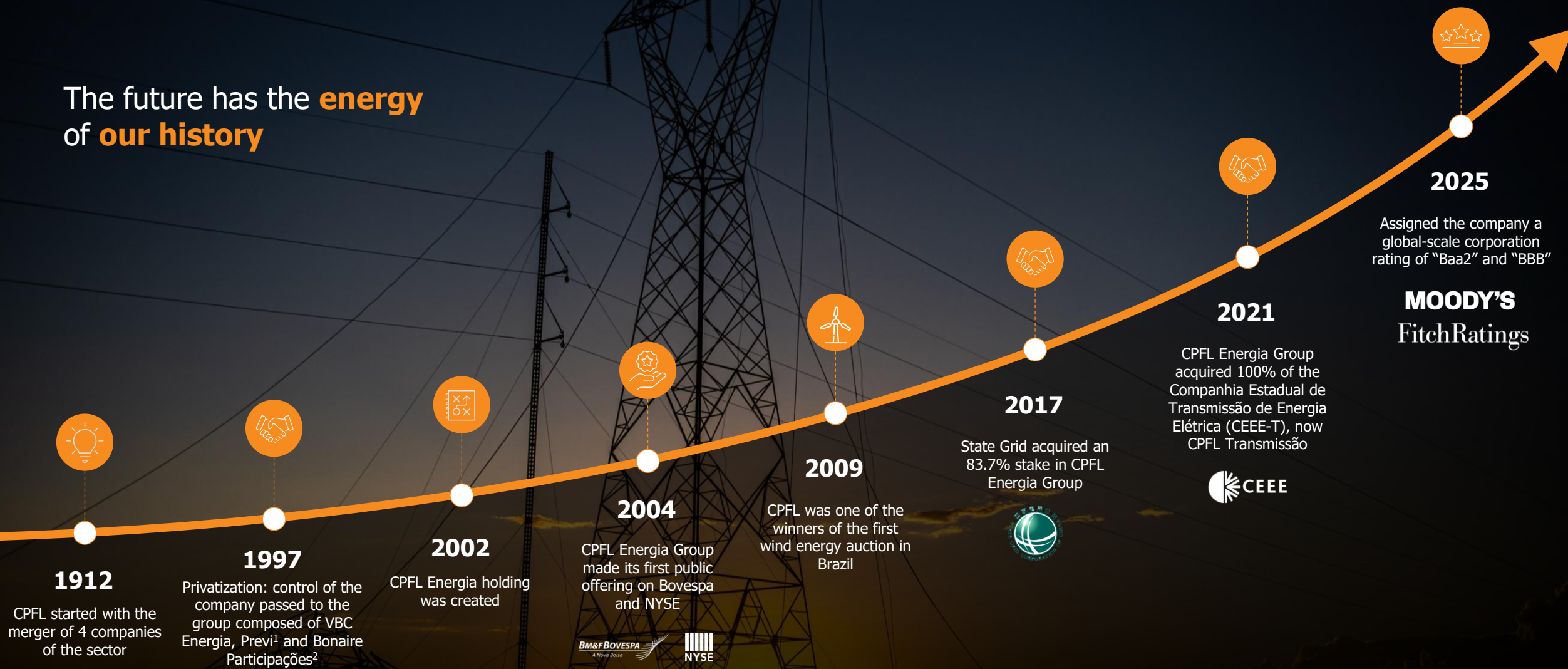
A

Appendix Governance



+110 years of Successful Track Record

The future has the **energy**
of **our history**

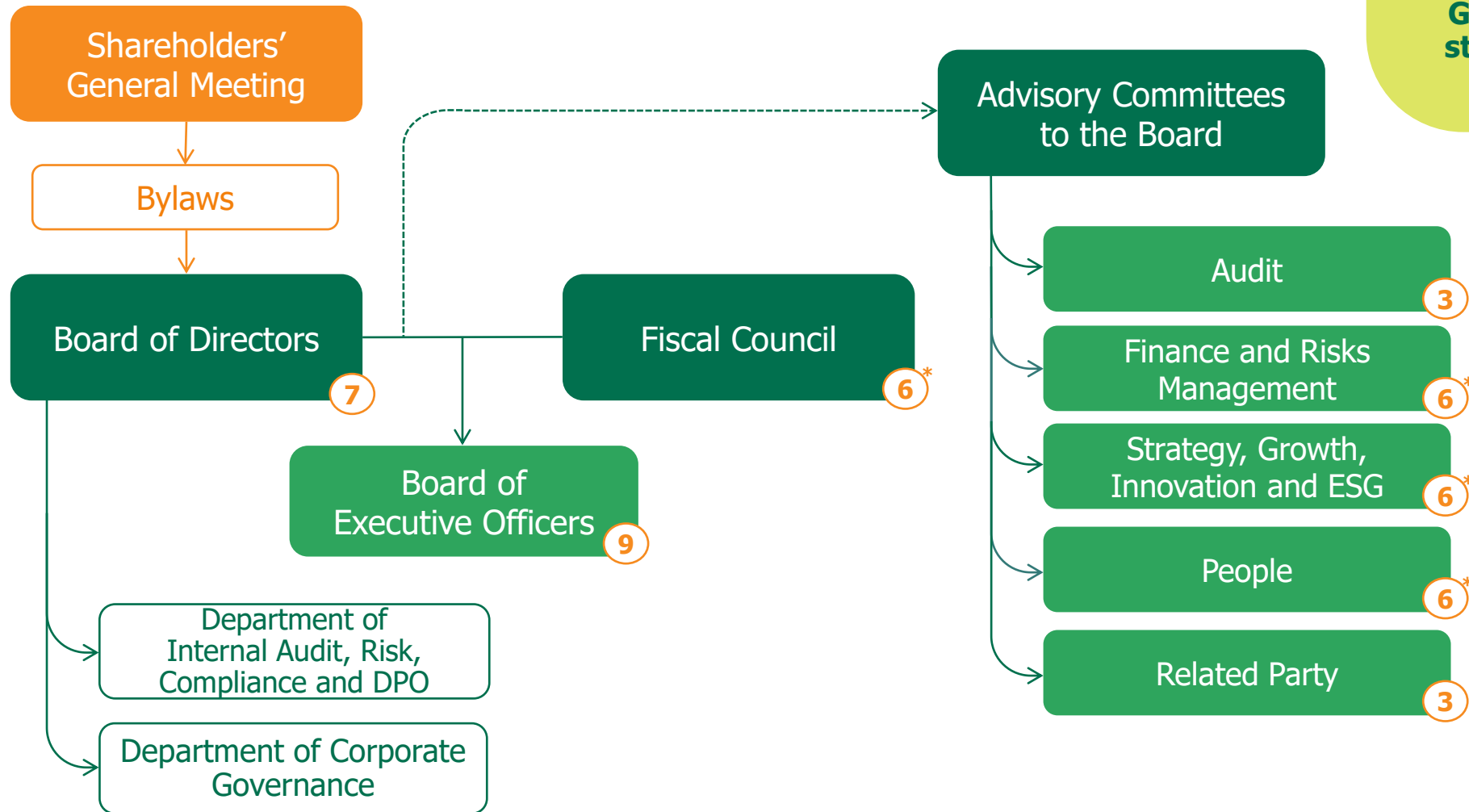


Note: ¹ Pension Fund of the Banco do Brasil's Employees. ² Funesp, Sistel, Petros and Sabesprev pension funds.

High-Standard Corporate Governance

CPFE
B3 LISTED NM

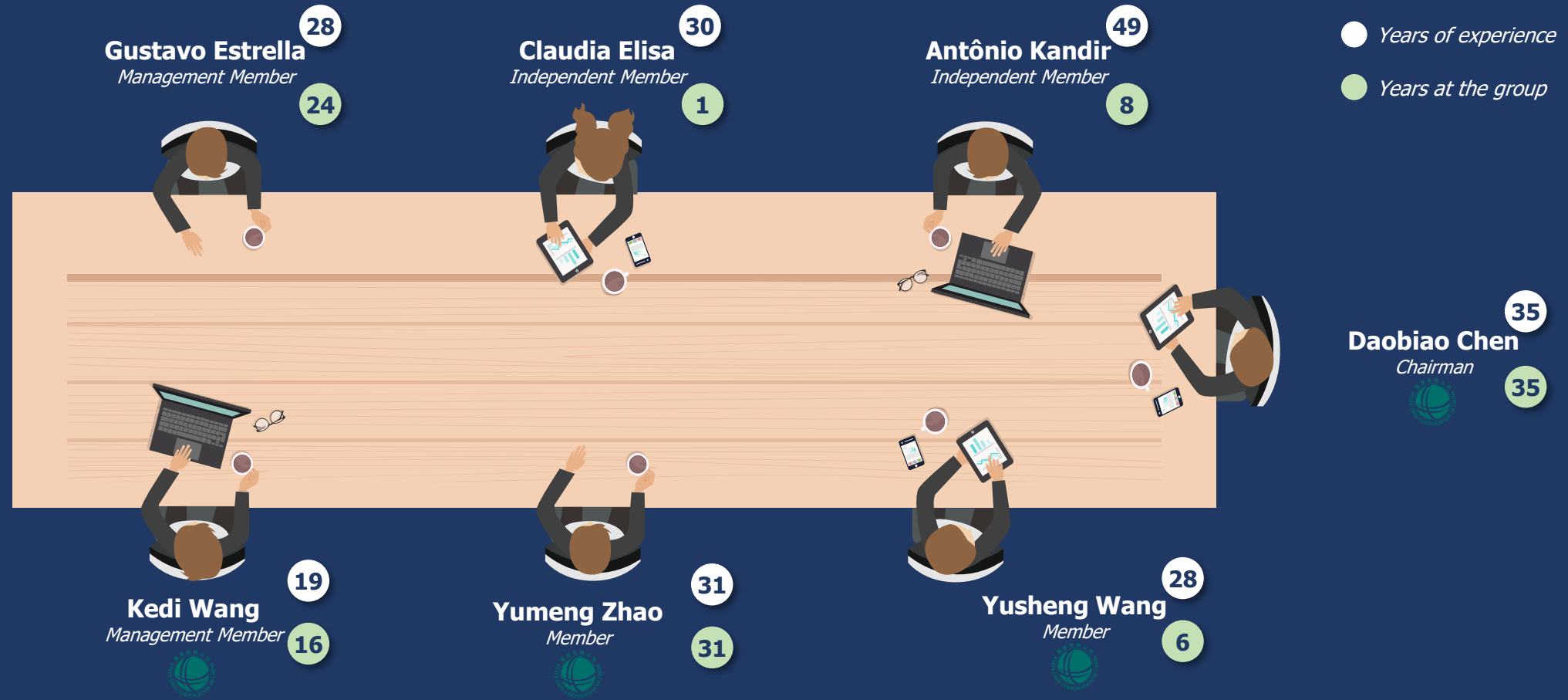
**Highest
Corporate
Governance
standards in
Brazil**



Shareholder Structure & Corporate Governance

CPFL's Unique Strength: Experienced Board of Directors with One of the Largest Power Company Globally as Controlling Shareholder

Board of Directors



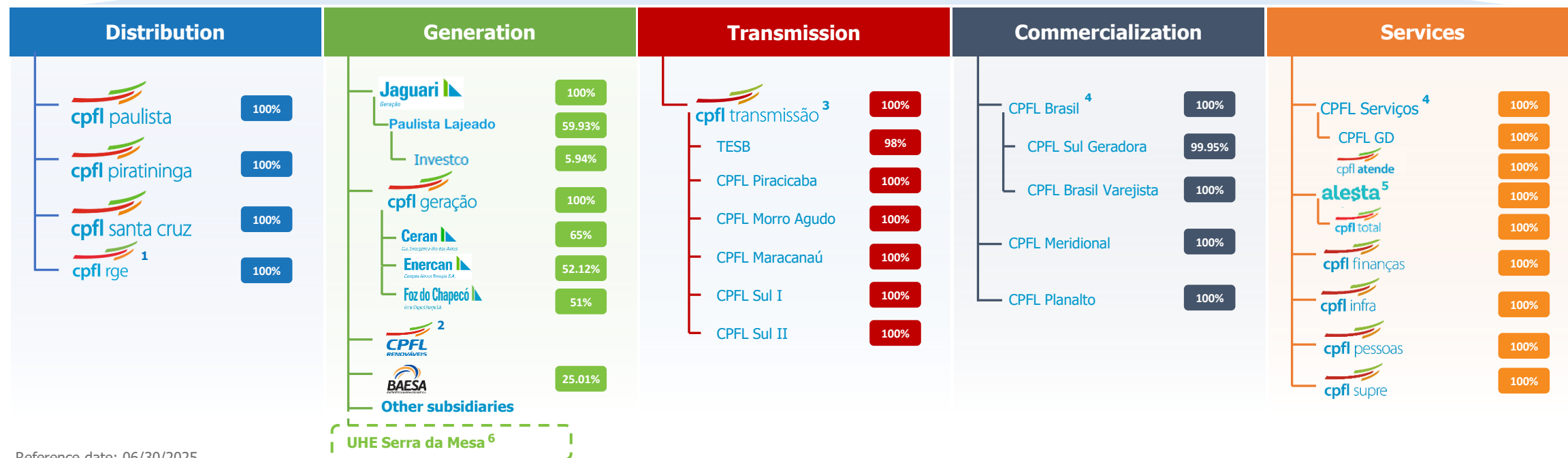
Executive Management Team



 Years at the group

Notes: ¹ Considers Roberto's experience in CPFL Energia and Rio Grande Energia SA (CPFL subsidiary). ² Acting as Executive Vice President (interim).

Corporate Structure



Reference date: 06/30/2025

Notes: ¹ RGE is controlled by CPFL Energia (89.0107%) and CPFL Brasil (10.9893%). ² CPFL Renováveis is controlled by CPFL Energia (51.00%) and CPFL Geração (49.00%). ³ CPFL Transmissão is controlled by CPFL Brasil (100%).

⁴ CPFL Soluções = CPFL Brasil + CPFL Serviços. ⁵ Alesta is controlled by CPFL Energia (99.99%) and by CPFL Brasil (0.01%). ⁶ It is not a matter of equity interest, only the right to represent 51.54% of the availability of power and energy of Serra da Mesa HPP, regarding the Power Purchase Agreement between CPFL Renováveis and Eletrobras.







B

Appendix Deep Dive on Distribution



Distribution Concessions

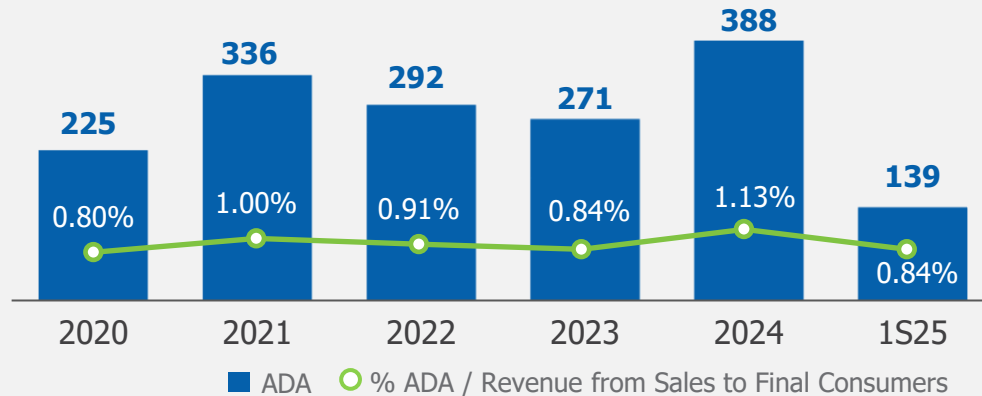
Concessions Breakdown

	 cpfl paulista	 cpfl piratininga	 cpfl santa cruz	 cpfl rge	Total
Concession Maturities	2027	2028	2045	2027	-
Readjustment Index	IGPM	IGPM	IPCA	IGPM	-
Municipalities Covered	234	27	45	381	687
Concession Area (km ²)	90,485	6,954	20,250	182,904	300,593
Transmission and Distribution Lines (km)	144,267	29,147	24,864	159,680	357,958
# of Substations	295	59	74	166	594
# of Consumers ('000)	5,072	1,988	517	3,142	10,719
# of Inhabitants (mm)	10.3	4.4	1.1	7.1	22.9

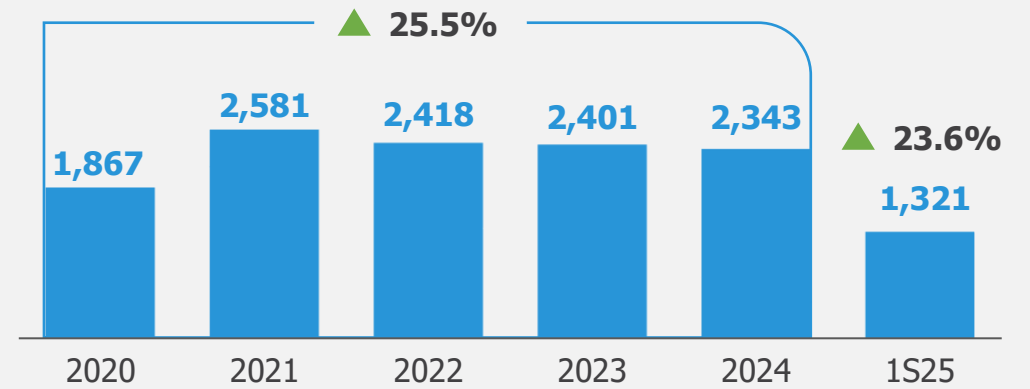
Delinquency and Energy Losses

Delinquency

ADA | R\$ million



Collection Actions | Power cuts | thousands



Energy Losses

12 Months Accumulated	Jun-24	Jun-25	ANEEL ¹
CPFL Paulista	9.48%	9.18%	8.54%
CPFL Piratininga ²	7.59%	7.62%	6.03%
RGE ³	9.93%	9.93%	9.51%
CPFL Santa Cruz	8.02%	7.68%	9.11%

Intensified actions against frauds | 2Q25:

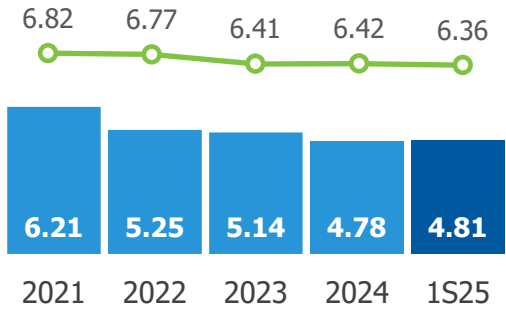
- Blinding of electrical borders and internal substations
- Mapping of energy losses through microbalances
- 101.8 thousand fraud inspections performed in consumer units
- Replacement of +8.6k obsolete/defective meters for new electronic meters
- Visit in 16.5k consumer units inactivated for cutting in cases of self-reconnection
- Regularization of 48.4k consumer units, with increase of consumption and without contract
- Regularization of 587 clandestine consumer units, most of which having the need of CPFL Energia's grid construction
- Market discipline through 120 news in media related to CPFL operations to fight fraud and theft

Notes: ¹ ANEEL Limit referring to 06/30/2025. ² According to the previous ANEEL criteria defined without distributed generation (DG) effects. ³ In RGE, high-voltage clients (A1) were disregarded.

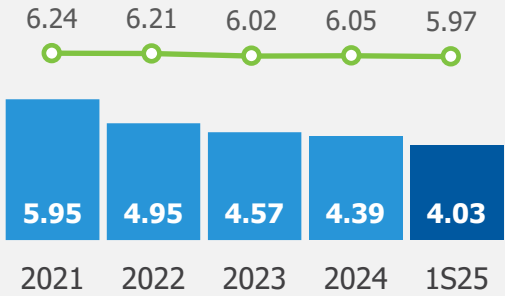
Quality Indicators - SAIDI

Equivalent Interruption Duration in hours¹

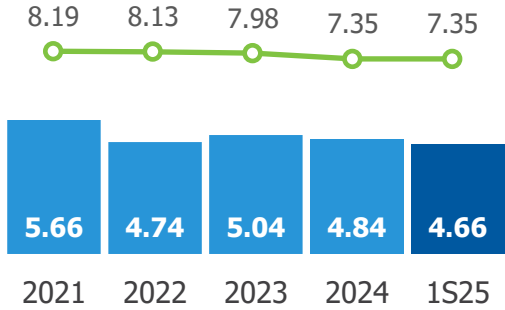
cpfl paulista



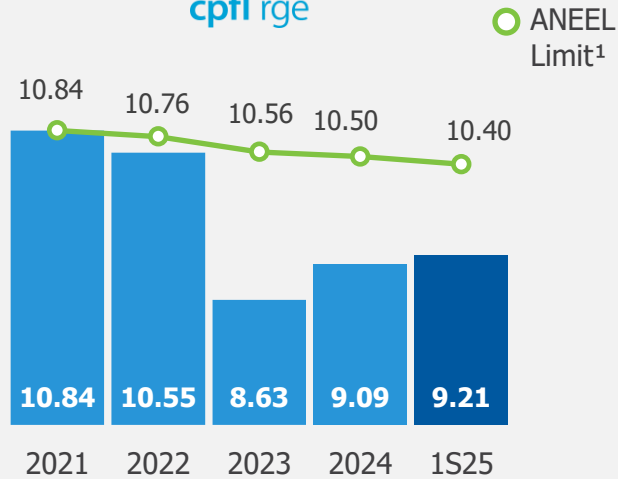
cpfl piratininga



cpfl santa cruz

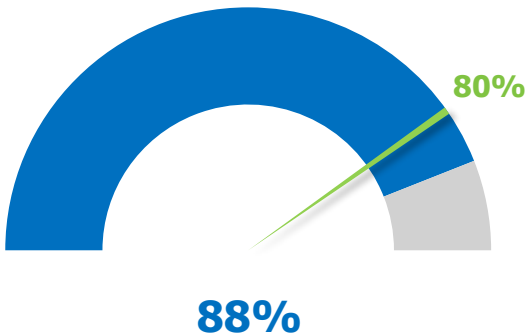


cpfl rge

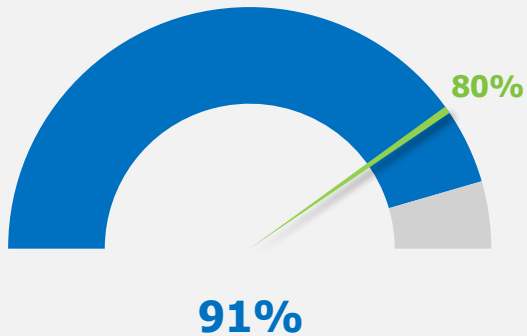


% of Sets within the regulatory limit¹

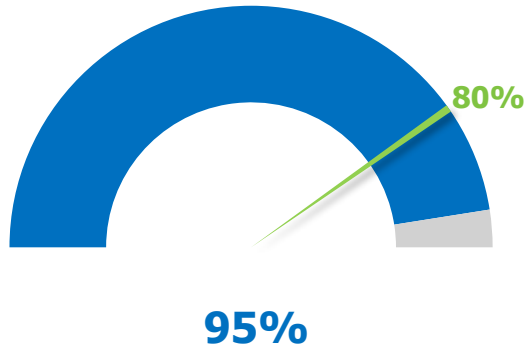
176 Sets



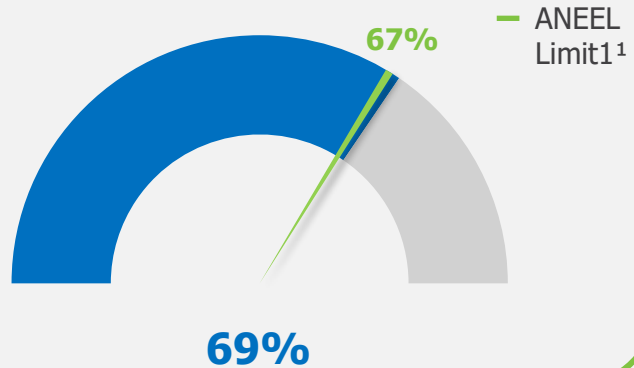
45 Sets



21 Sets



101 Sets

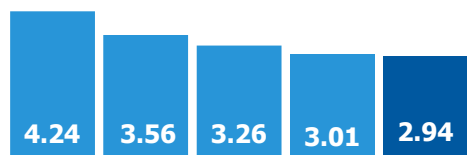


Notes: ¹ Referring to: 06/30/2025.

Quality Indicators - SAIFI

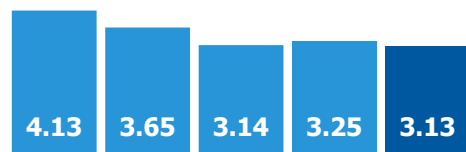
Equivalent Frequency of Interruption | in times

cpfl paulista



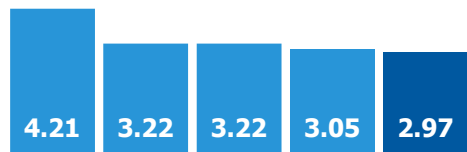
2021 2022 2023 2024 1S25

cpfl piratininga



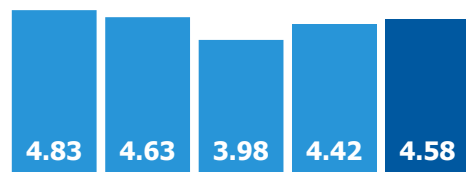
2021 2022 2023 2024 1S25

cpfl santa cruz



2021 2022 2023 2024 1S25

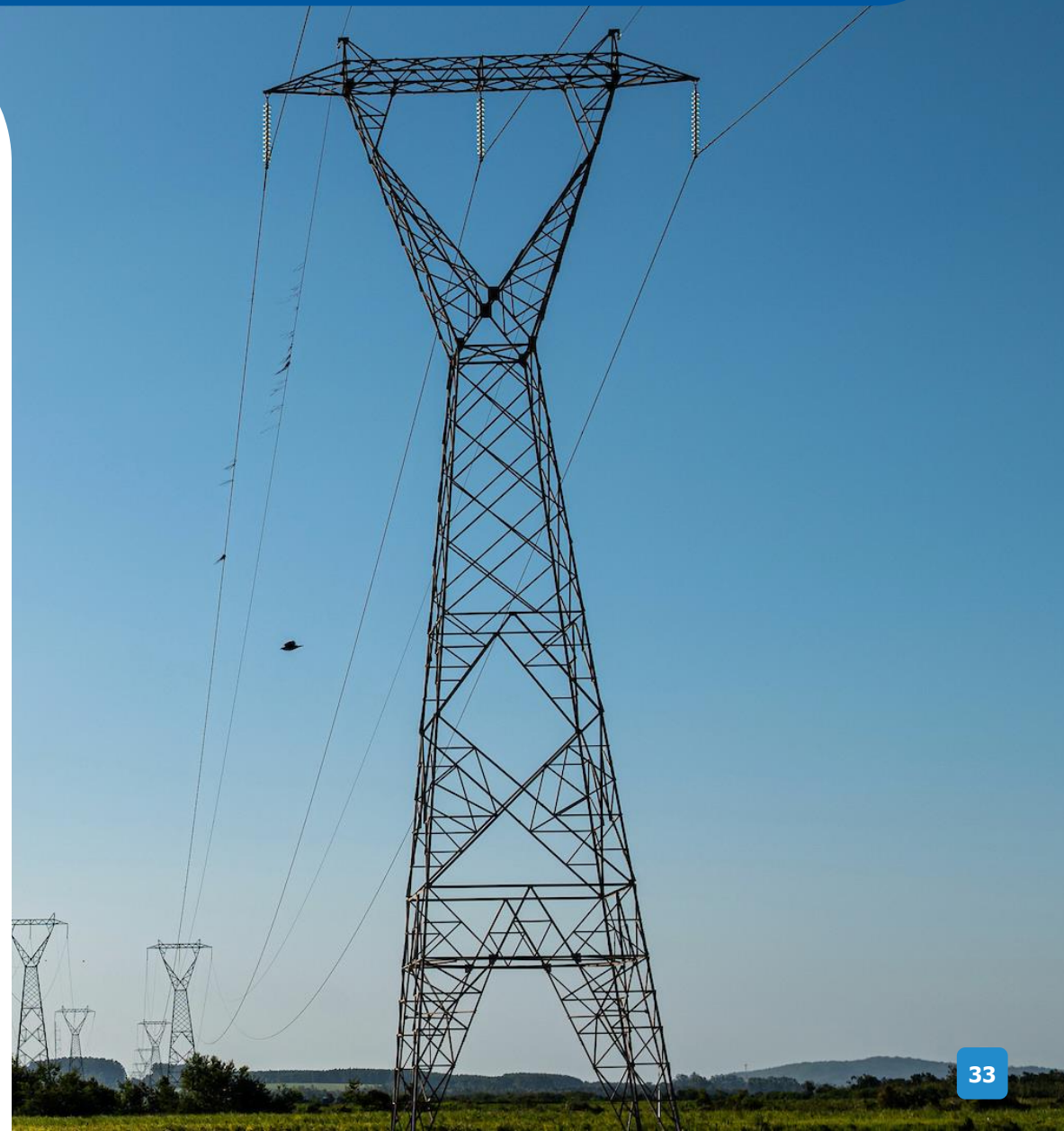
cpfl rge



2021 2022 2023 2024 1S25

■ Results

○ ANEEL Limit





C

Appendix Overview of Innovation Projects



Innovation Projects



What is ADMS?

"Advanced Distribution Management System" is the fully integrated smart control system for Utilities. The CPFL project is the largest and most complete implementation of ADMS in Brazil.

Improvements:

- Fully unified system with operator productivity increasing
- Several automatic energy restoration possibilities
- Prepared to receive data from future Smart Grid
- Real time fault location
- Voltage control
- Energy grid sensors
- Simulations
- Process automation and beyond...

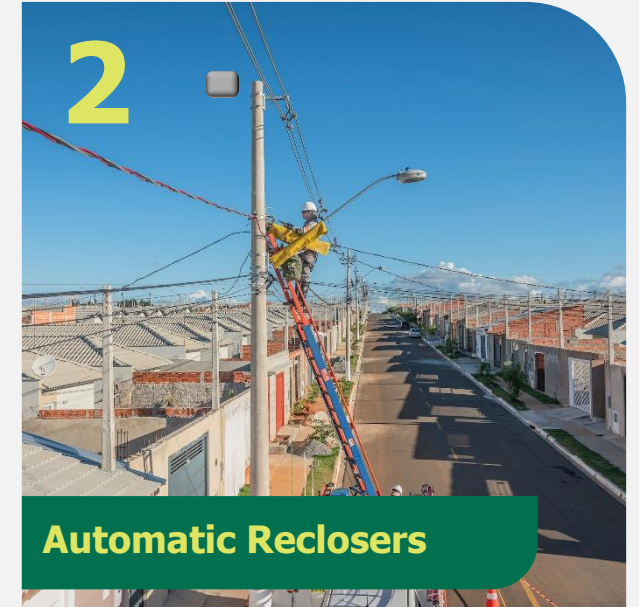
Indicators Impacts:

SAIDI, SAIFI, Compensatory Fines and Losses

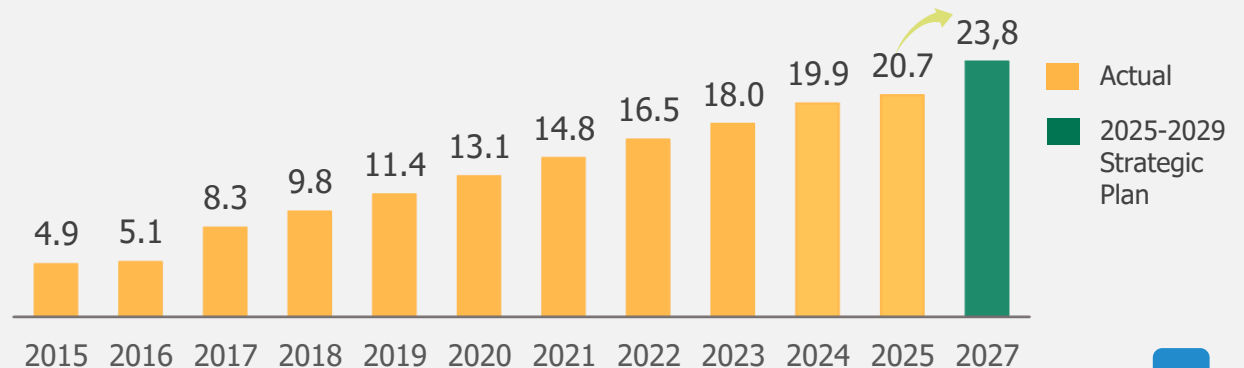


Expected results:

- Reduction of interruption time for clients
- Reduction of displacement of field teams
- Increase of operational efficiency



Installation of Automatic Reclosers | thousands



B Smart Project

2030
ESG Plan

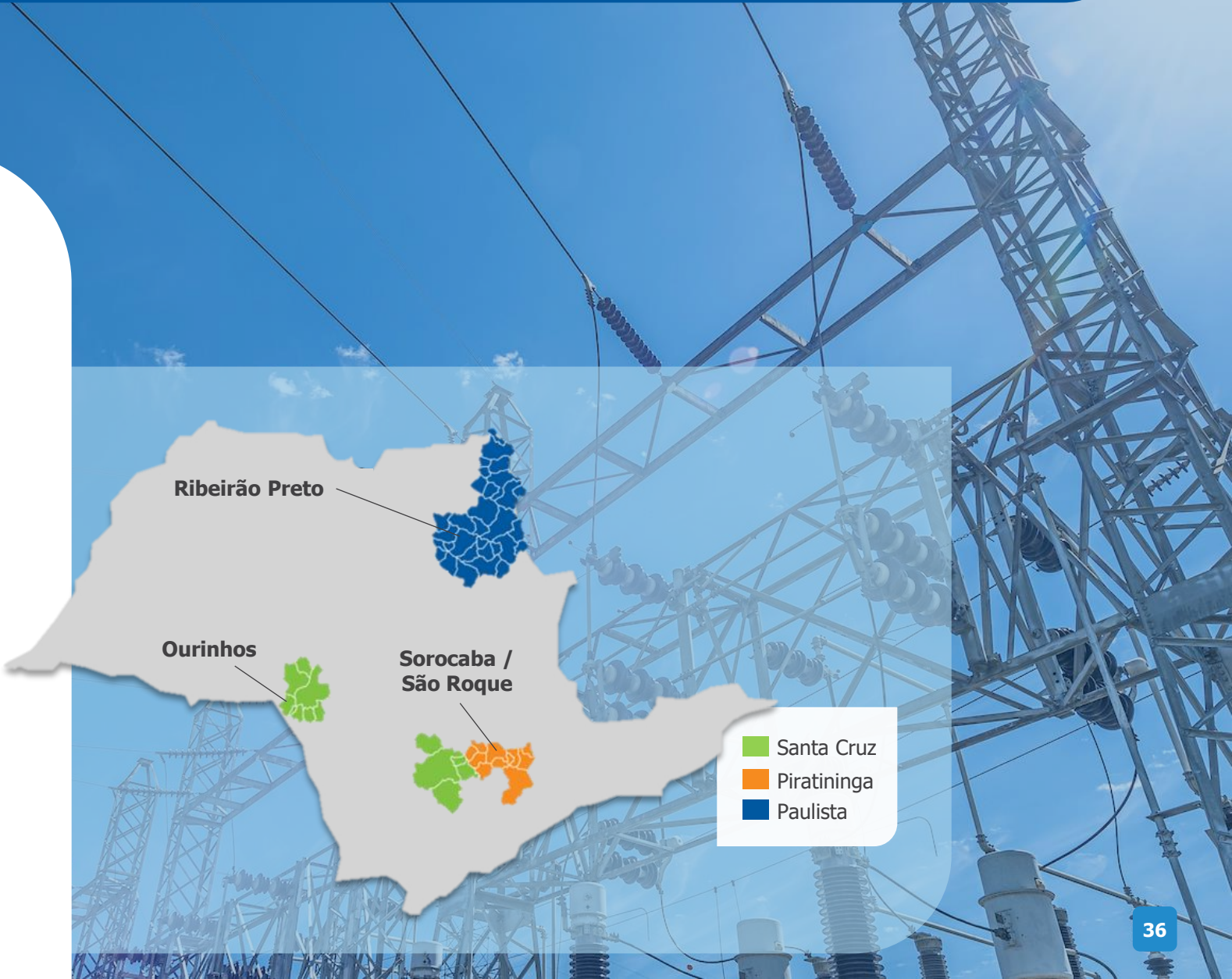
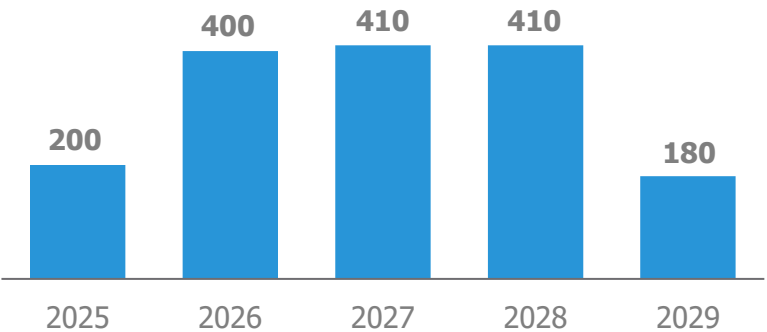
Safe & Reliable
Business



R\$ 1.2 billion
Investment

1.6 million
Meters

Meters Replacement Plan | Thousands



Electrical Mobility

In progress

Expansion of fleet electrification and creation of the Green Corridor

Electrification of 4 new operational bases, with different characteristics, to complement the studies already carried out and validate the use of electric vehicles in CPFL's operations.

Creation of an electric corridor connecting cities on strategic routes within CPFL's concession area, guaranteeing safe and efficient operations.



Plan ESG 2030:

P1. Renewable & Smart Solutions

C4. Reach at least 15% of Electrified Fleet (aerial lift trucks) in Distribution companies by 2030

Electric Bus

Experienced the application of an electric bus as an internal circular on the Unicamp campus, evaluating and monitoring the parameters and impacts in real time:

- **+ 75,000** km traveled
- **54% CO₂** reduction compared to diesel

Electrification of 100% our operational fleet in Indaiatuba

Use of 21 electric vehicles, including passenger, utility and truck models in Indaiatuba city:

- **+ 1mi km** driven
- **+ 350 MWh**

Electric Mobility Services Platform

It involves the operation of electric stations in the city of Campinas, offering a high quality recharging service for electric vehicle owners.

- **+ 4,300** users
- **+ 2 million** km

Develop a new charging station concept

- Installation of charging stations with batteries and solar generation
- Model focused on usability, low impact on the network and sustainability

"Second Life": reutilization of used electric-vehicle batteries

Methodology to reuse used battery cells.

Prototype built:

- Energy: 8 kWh
- Voltage: 48V
- Power: 3kW

Bill's Collection Digitalization

Customer Digitalization

New features on web

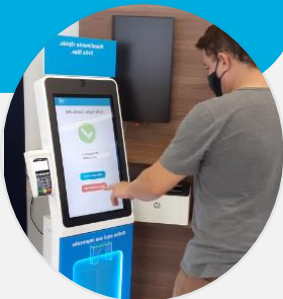
- **6.8 MM** active users on **App**
- **5.1 MM** Digital Bills (no paper)
- **92.0% of interactions** through digital channels (Site, App, WhatsApp, totems)



Self-Service Totems

41 agencies
98 accredited
186 equipment

In 2025 there were more than **5.7 million** self-service transactions



Actions Implemented

Pix

- Campaign with prizes to promote the PIX payment
- Modernization and simplification of bill by e-mail
- Pioneer in payment initiators for digital accounts – Partnership with Bradesco
- Ease in PIX "Copy and Paste" in the account by e-mail
- Account Only with QR Code PIX¹
- Account withdrawal on the same day
- Bill paid notification in the App and at the Agency
- Cancellation of collection and power cuts

VISA

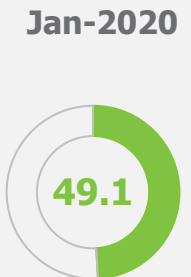


Payment Channels at CPFL Energia (%)

Cash

- Lottery
- Cashier
- Banking Accredited

Collection Fee: ~3x the other ones



E-Payments

- PIX
- Internet Banking
- Payment Slip
- Automatic Debit
- Bill²



Opportunities in Energy Commercialization

A brand to bring to customers a full energy solution



Financial Services

(in energy bill)

Credit: provides for discos' clients the option of payment of overdue bills in installments

Service payments: insurance, newspaper subscription and others



I-RECs and CERs

Renewable Energy Certificates (I-RECs), along with energy sales in the commercialization business

Sale of Carbon Credits



Datacenters

Strong and fast growth in Brazil, mainly in CPFL's concession area, with great perspectives

Good conditions for industry:

- Renewable energy at low prices
- Energy supply with high quality
- Telecom infrastructure

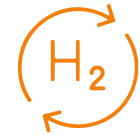
Brazilian Installed Capacity:

- Current: 1 GW
- Potential: 15 GW



Free market for low voltage customers

New opportunities with the upcoming liberalization for low voltage customers



Green Hydrogen

R&D Project in partnership with Mizu Cimentos to produce Green Hydrogen

Incipient industry with high potential in Brazil in the years to come



D

Appendix Sustainability



CPFL ESG Plan 2030

SUSTAINABILITY DRIVER

Provide sustainable, accessible and reliable energy to all walks of life, and enhance a safer, healthier and prosperous life of people in regions where we operate

TRENDS IN THE POWER SECTOR

Energy matrix transition

Digitalization

Smart network

Market Liberalization

Customer Centricity

OBJECTIVE

Power the transition to a more sustainable, safe and smart way of providing and using reliable energy, maximizing our positive impacts in the society.

PILLARS



RENEWABLE & SMART SOLUTIONS
Providing the solutions for a carbon neutral future



SUSTAINABLE OPERATIONS
Aiming for the smallest possible environmental footprint



SHARED VALUE WITH SOCIETY
Creating shared value with our stakeholders



SAFE & RELIABLE BUSINESS
Fostering a culture of safety and responsibility

COMMITMENTS



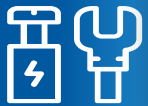
24 PUBLIC COMMITMENTS



Our 6 Strategic Pillars

1

**Operational
Efficiency**



2

**Corporate
Governance**



3

Sustainability



4

**Financial
Discipline**



5

**Synergistic
Growth**



6

**Customer
Focus**



Sustainability in Our Strategy

Sustainable value creation exploiting the
Triple Bottom Line



+
Megatrends in the power sector



How we deliver our strategic goals and targets **is as important as delivering them**



ESG PLAN 2030 incorporating **Climate Change** aligned with the **Strategic Plan**

CPFL ESG Strategy

Power the transition to a more sustainable, safe and smart way of providing and using reliable energy, maximizing our positive impacts in the society.



Renewable & smart solutions

Providing the solutions for a carbon neutral future



Sustainable operations

Aiming for the smallest possible environmental footprint



Shared value with society

Creating shared value with our stakeholders



Safe & reliable business

Fostering climate resilience and a culture of safety and responsibility

Our long-term vision

Decarbonization

Promote a carbon neutral business, grounded in renewable energy and lean emissions

Smart energy

Promote and implement smart energy solutions

Ecoefficiency

Continuously advance in the efficient use of natural resources

Circular economy

Integrate a circular perspective into our business operation

Biodiversity

Potentialize our net positive impact in the biodiversity

Client relationship

Foster a customer-oriented culture

Community

Be part of the solution to our communities' social challenges

Diversity

Create an inclusive culture, leveraging the diversity potential

Sustainable procurement

Promote the sustainable development of our supply chain

Health & safety

Guarantee a safe and healthy environment to all

Corporate governance

Strive for the best standards of governance and integrity

Cybersecurity & data protection

Ensure transparency and alignment with best practices for cybersecurity and data protection, considering the constant digital evolution and emerging technologies.

Climate resilience

Potentialize the resilience to climate change and continuously advance in the management of risks by 2030.